

UPEA is currently made up of three distinct categories of individuals--members at large, elected and appointed officials and staff. Members at large are divided into four jurisdictions representing state, city, county, and higher education employees.

BOARD OF DIRECTORS:

The State Board of Directors is the primary policy making body of the Association following General Council. The Board of Directors is made up by four elected Officers who hold four year terms. Each Officer holds the position of Second Vice President, First Vice President, President, and Immediate Past President of the Association. In addition to the Officers, the Board includes seven members who are selected from the organization's Advisory Council, for a one year term.

ADVISORY COUNCIL:

The State Advisory Council serves as the operational unit of the Association for standing committee activities. It also serves as the communication liaison between General Council and the State Board of Directors.

Members of the State Advisory Council are elected by each district and serve a three-year term. The term for State Advisory Council members begins following their swearing in at the first General Council following their election. Advisory Council members must stand for election no less than every three years. Each District is allowed at least one seat on the State Advisory Council and one additional seat for each 300 members above the basic required 300 members.

The membership of the State Advisory Council will consists of the President, First Vice President, Second Vice President, and Immediate Past President and Advisory Council members elected by the Districts.

DISTRICTS:

The Association is organized into districts whose job is to: (1) facilitate communication, and (2) provide a basis for representation on the State Advisory Council and at the annual General Council. Districts are geographic in nature, except where there are sufficient numbers of members to further subdivide into job jurisdiction entities.

Each district has a District Board consisting of a Chair, Vice Chair, Secretary/Treasurer, State Advisory Council member(s) and representatives from local units. District officers are elected from the general membership of the district and serve a one-year term. The District Board should meet at least once a quarter.

In Districts where Chapters are organized, each Chapter President should be a member of the District Board for their term office.

COMMITTEES:

The Advisory Council Chairperson appoints a Committee Chair for each of the Association's Standing Committees, which include:

- Legislative Committee,
- Resolutions Committee,
- General Council Committee,
- Workplace Issues Committee,
- Articles and Bylaws Committee,
- Insurance and Retirement Committee,
- Membership Services and Public Relations Committee,
- Human Resource Policy and Rules Committee,
- Grievance and Appeal and Representation Committee



CAPE, or Citizen Action by Public Employees, is the Association's political action arm. It is organized as a "special" Standing Committee. Membership on the CAPE Administrative Committee is determined by a vote of the State Board of Directors. CAPE has Bylaws that are separate from, but in harmony with the Bylaws of UPEA.