

UTAH

Public Employees' Association

The Utah Public Employees' Association is committed to serving its membership through education, information and employee representation resulting in improved employee satisfaction, job security, benefits, compensation; thereby preserving the public trust with a quality workforce.

UPEA has:

- Established the Utah State Merit System.
- Established the Utah State Retirement System including health, life and dental insurance programs.
- Worked to upgrade public employment as a career.
- Developed a grievance procedure that was subsequently adopted by the State of Utah.
- Negotiated annual compensation packages including merit steps, COLAs, and benefits for the state, county, city and special service district employees.
- Sponsored legislation:
 - Created the merit-based pay plan.
 - Establishing a Privatization Policy Board to monitor and manage potential privatization within state agencies. UPEA has two seats on this Board.
 - Allowing employees in the Utah Retirement System to purchase future years of retirement service once they have at least 25 years.
 - Winning full political rights for public employees.

Founded in 1959, UPEA is an independent, member-based Association representing state, county, city, higher education, and special service district employees. It is not, and never has been affiliated with a union of any kind.

UPEA is very important to the political process in the state of Utah. The strength of the Association lies in its numbers, member involvement and the experience of its staff. The UPEA lobby team works with members to improve public service, ensuring that the public employee is protected, compensated and appreciated.

Public employees issues require constant monitoring, revision and advocacy. UPEA works full-time with policy makers to protect public employees.

You have a voice – visit: www.upea.net to join or recruit your co-worker.



1000 West Bellwood Lane, Murray UT 84123

Office: 801-264-8732 or 1-800-224-8732

Fax: 801-264-8879

Web: www.upea.net